

**EAST TROY COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting Minutes – July 11, 2022**

The East Troy Community School District Board met in regular session on July 11, 2022. The meeting was called to order by President Ted Zess at 6:02 p.m followed by the Pledge of Allegiance. Board members also present were Dale Ames, Anna Janusz, Steve Lambrechts, and Adam Witkiewicz. Also present were Dr. Christopher Hibner, Amy Foszpanczyk, Kathy Zwirgzdas, administrators/supervisors, and approximately 4 guests. Ted Zess read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

IV. APPROVAL OF AGENDA AS POSTED

A motion was made by Anna Janusz and seconded by Steve Lambrechts for the approval of the agenda as posted. Motion carried unanimously.

V. APPROVAL OF MINUTES

Tabled.

VI. PUBLIC PARTICIPATION PER BOARD POLICY

Kathy Tober spoke on teaching summer school in the past (with a certified teacher with her) and that she needs to get a teaching license in order to teach it in the future (without a certified teacher with her). She also spoke about that if she continued to partner with another teacher, ETCSO would split the hourly pay between the two teachers.

Emily Will spoke about the importance of a quality school district, that the turnover of staff concerns her greatly, and that East Troy has the support of the community. She urged all of East Troy to eliminate the labels such as ETAC, and move quickly toward a referendum.

Dr. Hibner clarified that summer school teachers earn \$27.08 as a base starting hourly rate and that per the State of WI, teaching licenses are required to teach summer school and/or be team teaching with a licensed teacher.

VII. FINANCIAL REPORT

Anna Janusz made a motion to approve May 2022 payments in the amount of \$2,598,213.50 and receipts in the amount of \$712,890.32 as reflected on the financial statements. Adam Witkiewicz seconded the motion. Motion carried unanimously.

VIII. DISCUSSION/ACTION ITEMS

- A. PSI facility study and preliminary study of contents: Performance Services, Inc presented at the board meeting on the recently completed study, which is essentially a master plan on what needs to be addressed first (prioritized). They talked that the next step is an educational study, on how the buildings function for the staff, and will have meetings with a sampling of staff.
- B. Updated Baird Model forecast: The Board received updated Baird Forecast Models from the last board meeting with new projections based on the Board worksheet choices, a 2% salary increase and a 5% salary increase going forward.
- C. Staffing resignation(s): Ted Zess made a motion to approve the resignation of Kaitlin Steffen LP Special Ed teacher, Kristen Schiappacasse HS guidance counselor, Joe Jenna HS spec ed teacher/learning specialist, Amy Vaclav HS science teacher, Cindy Borkenhagen OT, Jennifer Sternberg MS reading interventionist, and Reid Oldenburg Dean/AD, pending payment of liquidated damages. Steve Lambrechts seconded the motion. Motion carried unanimously.
- D. Staffing recommendation(s): Anna Janusz made a motion to approve the hire of Kamala Bailey for 1st grade teacher, Stephanie Doroba for ES Art, and Ali Lueck for District Wide Physical Therapist. Adam Witkiewicz seconded. Motion carried unanimously. Ted Zess made a motion to approve Lauren Gauthier for MS ELA teacher and was seconded by Adam Witkiewicz. Motion carried unanimously. Anna Janusz made a motion to approve Melissa Dreikosen for MS/HS Business Ed teacher seconded by Ted Zess. Motion carried unanimously. Anna Janusz made a motion to approve Adam Trindl for MS Principal seconded by Dale Ames. Motion carried unanimously. Ted Zess made a motion to approve Amanda Jones for Director of Pupil Services and Special Education seconded by Anna Janusz. Motion carried unanimously.
- E. Approval of donations: Ted Zess made a motion to approve with thanks the following donations: \$250 from Generac, and \$400 from Benchmark Landscape Management for the MS Reading Garden, which was seconded by Adam Witkiewicz. Motion carried unanimously.
- F. Approval of applications for CNA class: Anna Janusz made a motion to approve the enrollments for the Start College Now applications. Dales Ames seconded the motion. Motion carried unanimously.

- G. Approval of WIAA High School Membership Renewal application for 2022-23: Ted Zess made a motion to approve the application. Dales Ames seconded the motion. Motion carried unanimously.
- H. Annual declaration and parent notice of the District’s student academic standards pursuant to section 120.12(13) and section 118.30(1)(g)(a) of the state statutes: Ted Zess made a motion to approve the annual declaration and parent notice. Anna Janusz seconded the motion. Motion carried unanimously.
- I. Seclusion / Restraint report per board policy 411.1: The report was read.
- J. Bullying / Harassment report per board policy 411.1: The report was read.
- K. Enhancement / Supplemental compensation request(s): Tabled.
- L. Consideration of land negotiations for possible Heritage expansion: Move to executive session.

IX. ADMINISTRATIVE REPORTS

- A. District Administrator Report:
 - i. General Board Workshop Session – set up for July 13
 - ii. Board Workshop Session regarding referenda and community engagement – set up for July 20
 - iii. Family Satisfaction Survey will be sent out Wednesday
- B. Business Manager Report: Open Enrollment survey results
- C. Director of Teaching and Continuous Improvement of Student Learning Report: None
- D. Director of Pupil Services: None.
- E. School Board President’s Report: None.

X. POLICY REVIEW AND DEVELOPMENT

None.

XI. COMMUNICATIONS/ANNOUNCEMENTS

None.

XII. BOARD OF EDUCATION – FUTURE ITEMS

None.

XIII. ADJOURN TO EXECUTIVE SESSION

Ted Zess made a motion to adjourn to executive session for the consideration of land negotiations for possible Heritage expansion as provided under 19.85(b), 19.85(c), and 19.85(1)(e).

Anna Janusz seconded the motion. Roll call vote to adjourn to executive session: Steve Lambrechts-Yes, Adam Witkiewicz-Yes, Dale Ames-Yes, Anna Janusz-Yes, Ted Zess-Yes. Motion carried unanimously and moved to executive session at 8:34 pm.

XIV. RECONVENE TO OPEN SESSION

Ted Zess made a motion to resume to open session at 9:43. Steve Lambrechts seconded the motion. Motion carried unanimously.

XV. ADJOURNMENT

A motion was made by Ted Zess and seconded by Anna Janusz to adjourn. Motion carried unanimously. Meeting adjourned at 9:44.

Respectfully submitted,

Steve Lambrechts